

Lindenwood Meeting Minutes

October 18, 2015

Attendees: Pastor Law, Bill Dancer, Robin Calloway, Chris Luhrs, Anna Hough, Dallas Minner, Emily Duke, Richard Fisher, Cathy Minner

Absent: Linda Craig, Jerry Cox

Old Business:

We continued our discussion on naming an area of the church in honor of Joe Bryan and Harold Goodwin. A motion was made by Chris Luhrs to name the foyer in honor of Joe Bryan and Harold Goodwin. Dallas Minner seconded this motion. The board approved and decided we will present it to the congregation for approval at the next Congregational meeting. Bryan - Goodwin Foyer will be the proposed name.

Meeting minute changes were proposed by Anna Hough from September. A motion was made to by Richard to approve the September minutes after the changes requested by Anna were made. Anna seconded. Meeting minutes from September were approved.

A question was raised from the Foundation about the rent for the parsonage. It was clarified that the rent will not be paid when no one is living there. The church will pay the foundation \$900 each month while Pastor Law is living in the parsonage. This was part of her original hiring package. Pastor Law needs 30 days notice to give her current residence before moving in.

Minister Report: Pastor Law is on day 18 at LCC and this is her first board meeting. She has been very busy and had many things to report in her first days here:

1. Core Team Meeting: Core Team development is underway. Project forms are being created and 2016 planning has started. The Transition team has been very helpful to Pastor Law. They have set up a Listening Tour where she has set coffee hours and times to meet with the membership and find out more about them and their faith story.
2. Personnel planning: met to discuss building on to our team and where we want to go
3. Staff Retreat: direct reports and all directors and assistant directors gathered for the first time
 - a. Strength Finders curriculum was used. This looks at the strengths individually and as a team and where they are vulnerable.
 - b. Strategic Big Rocks for 2016
 - c. Mapping out 2016 by each quarter.
 - d. Staff interdepartmental projects: staff celebrations, quarterly community projects, and church directory
4. Marketing team: she is looking to start this at Lindenwood
5. Momentum:
 - a. New Pastor
 - b. Strong Programming
 - c. Lindenfest
 - d. Christmas Program
 - e. New Year

- f. Lenten Series
- g. Installation: Race against Racism on April 2nd, Installation Service on April 3rd at 4pm.

Elder's Report: Anna Hough reported. The Elder Deacon joint meeting was held on October 3rd. The youth served breakfast. This was a fund raiser for the youth. Courtney Brookshire was the guest speaker.

The Elders are doing a Collection of Miracles that will be put in book form to hand out at LindenFest.

The Elders did memorials for Wayne Brown and Mary Pleasants. They are sending get well cards to Maxine McCoy.

The Elder prayer list continues to grow, praying for all on the Church's weekly prayer list and adding Maxine McCoy, Mary Pleasants, Harold Goodwin, Helen Ross, Rob Mitchell, Rena Manning, Dorothy Thomas, Julie Woodard, Fred and Katherine Boone, Jack and Dottie Blake, Kyle Creson, Janice Joyce, Sharon and Ray Hodge, Denise McKinley, Joe Williams mother Norma Willham and his Uncle Billy Williams, Leanne Austin, Mickey Meredith, Frank Fly, Herb and Beth Hilgeman, Frank Olita Father of Emily Burks, and family of Wayne Brown.

Finance Report: The budget was reviewed and accepted by the board. The life center and child care centers will consolidate their budget to show income and expenses more easily in the overall budget. Cindy Franklin and Rachel Lyles are working to get a Paypal account set up.

Stewardship committee: Pastor Law reported (in absence of anyone else). The committee is working to clarify when the campaign will start in November.

Personnel committee: Robin Calloway reports. Danny Mincy and Robin Calloway are still interviewing temporary help with the finance of the church. We would hope to keep the temp person for three months. They would like to add another office admin to work with Cindy and Carol. They are proposing raises for next year for th church staff, discussing pensions, discussing insurance options for new employees. Updated job descriptions are needed and will be worked on over the coming months.

Foundation committee: Richard Fisher reports that there is no update for this month.

Cindy asked to approve a credit card for Courtney Brookshire, David Johnson, and Pastor Law. Anna made a motion that we approve credit cards with the limit set by Pastor Law for each person. Pastor Law reports that rules will be set in place for 2016 to turn in receipts by a certain date or it will be taken out of their personal paycheck. Chris Luhrs seconded the motion by Anna.

A motion to adjourn was made by Chris Luhrs and Richard Fisher seconds.

Closing Prayer.